



The City of Tempe is Seeking a Deputy Community Development Director— Community Enhancement

\$117,377—\$157,871

Position Information

The Deputy Community Development Director is responsible to plan, direct and lead the activities and operations of the Community Enhancement division; and to provide highly responsible and complex administrative support to the Community Development Director. This position cooperates and coordinates with the citizens of Tempe, City departments, and outside agencies and individuals, to provide services to internal and external customers with a focus on Code Enforcement, Project Assistance and Neighborhood Involvement.

Qualifications

Minimum Qualifications:

Five (5) years of experience with development project management/ assistance, code enforcement or neighborhood services; including three (3) years of administrative and supervisory responsibilities.

Education:

Bachelor's degree from an accredited college or university with major course work in public administration, urban planning, economics, business administration, or a degree related to the core functions of the position. A master's degree is highly preferred.

Opening Date: March 3, 2022

First Review: March 24, 2022

Open until the needs of the City are met. This position may close at any time.

Selection Criteria

Applicants whose experience and training most closely meet the needs of the City may be selected for further testing/interviews. Falsifying information or lying during any stage of the selection/hiring process will make you ineligible for new or continued city employment.

How to Apply

Applicants are required to submit a cover letter, resume, application and respond to all supplemental questions.

To apply: [Tempe.gov/jobs](https://tempe.gov/jobs)

Questions:

Elva Rios-Chavez Sr. Human Resources Analyst | 480-350-8289 | elva_rios-chavez@tempe.gov

Benefits

- Minimum of 14 paid vacation days per year (depending upon length of service)
- 56 hours of executive leave
- 12 paid sick leave days per year
- 12 paid holidays per year
- Health, dental, life and vision care coverage plans
- Up to \$6,000 per year tuition reimbursement
- Arizona State Retirement System (ASRS)

The Community

Tempe is one of Arizona's oldest communities, with roots dating back to the Hohokam. The City still has buildings from the late 1800s in its downtown. While enjoying dynamic growth, the city has maintained its unique personality and style through a careful and masterful blending of the new with the old. Respecting its heritage and energetically planning for the future, Tempe, is a wonderful mix of history and modern urban amenities.

Located in the center of the Greater Phoenix Metropolitan Area, Tempe covers approximately 40 square miles and is home to more than 192,000 residents and a workforce of more than 170,000. Tempe is also home to Arizona State University with a student population over 74,000. Tempe is surrounded by six freeways and is the only Arizona city to have border to border light rail and a streetcar system. The majority of the Greater Phoenix Metropolitan Area can reach Tempe within 20 minutes.



Tempe is home to the nation's largest university – Arizona State University and the Tempe Town Lake – one of the most popular destinations in the state. Tempe is the spring training home to the Los Angeles Angels of Anaheim. Downtown Tempe offers the original walkable urban downtown district, representing a destination for the independently spirited, a hub for entertainment and an attractive market for entrepreneurial business. About 30,000 people work in downtown Tempe for companies such as Silicon Valley Bank, Amazon, Norton LifeLock, JPMorgan Chase and ADP. Major employers in the city include Arizona State University (ASU), Wells Fargo, Freedom Financial, and State Farm as well as an eclectic mix of small and locally owned businesses.

Tempe is among Arizona's most educated cities. More than 40 percent of our residents over the age of 25 have Bachelor's degrees or above. This lends itself to a creative, smart atmosphere where anything seems possible. People and businesses Tempe have worked on projects including the Mars Rover, implanted heart defibrillators, solar energy and much more.

Community Development Department

The Community Development Department brings together unique skills sets, the department focuses on sustainable development, preservation of life safety, private property maintenance, community engagement, urban open space planning, and historic preservation.

With a workforce of approximately 75 employees and a budget of over 18 million, the Community Development Department is comprised of the following areas:

- Development Services/Building Safety
- Planning
- Community Enhancement
- Administration

The Culture

Tempe residents enjoy unsurpassed quality of life, including numerous annual events that regularly draws more than 50,000 people. Residents also enjoy numerous recreational opportunities with over 50 parks offering miles of hiking trails and recreation space and over 215 miles of dedicated bike paths.

Residents appreciate Tempe's various cultural and art activities at its many venues that include Broadway shows at ASU Gammage, Spring Training Baseball and community performances at Tempe Center for the Arts. In addition to a number of museums, such as The Arizona Heritage Center at Papago Park, Nelson Fine Art Center, Tempe History Museum and many others.